

The General Data Protection Regulation (GDPR) is a legal framework that sets guidelines for the collection and processing of personal information from individuals who live in the European Union (EU). The Regulation came into full effect on 25 May 2018.

This privacy statement informs you what personal information (referred to as 'your data') we collect and what we do with your personal information.

#### Who are we?

This privacy statement applies to Human Innovator, a trade name of Inspired People Work B.V., located at Mezenlaan 138, 6951 HR Dieren, the Netherlands.

For privacy-related questions, please contact the GDPR officer Jolande Pit via email at admin@inspiredpeoplework.nl or by phone at 06-44511860.

#### Goal

We collect personal information (name, address, telephone number, email address, and IP-address) from natural persons in the context of the performance of an agreement you have with us; the purchase of a service or product.

That can be for drawing up a correct invoice, for contacting you in connection with the execution of the agreement and for receiving our newsletter.

## Permission to process your personal data

With this new GDPR, as a customer or recipient of the newsletter, must actively consent to the processsing of your personal data. That happens automatically when you subscribe to the newsletter. If you take a service from us, at the first meeting, you will receive a form that you have to sign that clearly states what personal data is involved and the purpose.

# Cookies

Cookies are data that a server sends to the browser with the intention that the data is stored, and on a subsequent visit to the website can be recognized what the browser has done in the past.

We deliberately do not place cookies on the website www.humaninnovator.nl nor in the newsletter.

#### **Newsletters**

Human Innovator sends out newsletters irregularly. To be able to do this, you need to actively sign up with your first name and email address so that we can send you the newsletters. We consciously send our newsletters through La Posta, which takes our privacy seriously. La Posta only has servers in the Netherlands and meets the GDPR requirements.

When you sign up for our newsletter, you also permit us to process your personal data (first name and email address) through La Posta so that we can send you our newsletter. You can always withdraw



your permission by unsubscribing from our newsletter. That is possible by clicking on unsubscribe at the bottom of the newsletter.

# **Inspection and correction**

As a customer of Human Innovator, you always have the right to access your data based on the GDPR. You can ask the GDPR officer to correct or remove that personal data. Deletion is only allowed when the data is no longer relevant; invoices, for example, must be kept for seven years following the law. The GDPR officer will delete your data at the latest after seven years.

## Security

We take your privacy seriously. Our website www.humaninnovator.nl is secured with an SSL security, and so are our e-mails.

Your data for our (financial) administration is locked away. Third parties do not have access to this data.

La Posta processes your data on our behalf for the newsletters, and they meet the privacy requirements of the GDPR.

### **Final remarks**

If you have any questions about this Privacy Statement, please contact the GDPR officer mentioned above.

**Human Innovator**, Dieren, the Netherlands

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